

JURISDICTIONAL POWERS OF CONCERNED AUTHORITIES FOR DEDUCTION OF PAYMENTS UNDER “THE PAYMENT OF WAGES ACT, 1936” – A CASE STUDY

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ABSTRACT

During the period of the early nineteenth century, the slavery system was seen in every place where the people were exploited by rich people. It was extended even in the twentieth century. People have to work for a very low amount with a longer duration of time which extends up to 18 hours a day. This was running since by birth i.e. grandfather, father, son, son's son, etc. All the family members have to work with the rich family members. This leads to the unrest of the people and started to fight for rights. Kumari Sharanya has appealed to Saradevi about work conditions and requests for regular payments either by daily wages or weekly payments or monthly payments this appeal sent to the British Government where in which it is implemented. To eradicate this system, the British Government has introduced a lot of changes in society by enforcing many acts. Work is compensated in terms of money and to check any violations labour laws were introduced. The paradigm shift in this process resulted to emerge The Payment of Wages Act 1936 even though many attempts made in 1925 results came only in 1936. Here, we discuss only certain sections including their subsection viz., 1, 14 to 18 highlighting the disbursement of payment Authorities with their powers, and to monitor the same. If any violation found in fulfilling the norms laid down as per ACT punishment leads imprisonment and/or fine including the attachment of the property, seal down the Organization, etc. Since the Act is very vast an attempt made to mention only important sections with case laws as an example. Here, the priority is given to Denied payment and delayed payment. The inspector inspects the Organization and observes the facilities to be afforded to Inspectors further Section 15 Authority to hear Claims, Meaning of deduction, how to present the application with the procedure. Recovery of amount and Scope of jurisdiction powers to dispose of all the similar application as a single application in respect of claims from unpaid groups a special appeal made for conditional attachment of property of the employer or other person responsible for Payment of Wages, power of authorities appointed under Section 15 explained in section 18.

KEYWORDS: Payment of Wages Act 1936, Section 1 Application, Section 14 –Inspector, Section 14-A – Facilities, Section 15 – Authority to hear Claims, Section 16- Single application, Section 17-Appeal, Section 18- Powers of Authority-Delayed Payment – Denied Payment

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